CHECKLIST:

LOS Evaluation Guide for Credit Unions.

1. Strategic Alignment	Score:
 Have we clearly defined our current lending products (e.g., mortgages, auto, personal, small business)? Are we aligned on future offerings or market expansions? Do we have a digital transformation roadmap that includes member acquisition and retention via mobile/web? Have we mapped the end-to-end member journey—from application to servicing? Have we set loan volume targets and scalability expectations for the next 2–5 years? 	Notes:
2. Functional Fit	Score:
 Does the LOS support all required loan types with the necessary features? Can we configure underwriting criteria, policies, and workflows with minimal IT involvement? Are industry-standard integrations (e.g., credit bureaus, membership checks) included out of the box? 	Notes:
3. Scalability & Performance	Score:
 ☐ Have we assessed current vs. projected loan volumes to ensure capacity? ☐ Is the platform cloud-native or architected for elastic scaling? ☐ Are there benchmarks or performance references from similar-sized credit unions? ☐ Does the system support centralized management across multiple branches or instances? 	Notes:

4. Digital Member Experience	Score:
 Does the LOS provide an intuitive, mobile-optimized interface? Are members able to track application status in real-time? Can members upload documents securely, e-sign, and message with staff? Are there self-service tools like pre-qualifiers, calculators, or Al-guided applications? 	Notes:
5. Integration Capabilities	Score:
 □ Can the LOS integrate seamlessly with our core banking platform? □ Are common third-party services (e.g, mortgage brokers, insurance, PPSA, credit bureaus) supported? □ Does the vendor offer a ecosystem of pre-integrated partners? 	Notes:
6. Innovation & Adaptability	Score:
 ☐ Has the vendor shared a transparent product roadmap that aligns with our future needs? ☐ Does the platform support configurable workflows, rules, and forms tailored to credit union requirements? ☐ Can the solution evolve to accommodate new lending products or regulatory changes? 	Notes:

7. Compliance & Security	Score:
 □ Are regulatory rules configurable within the system's workflow engine? □ Does the system provide audit trails and examination-ready reporting? □ Is data encrypted in transit and at rest? Are industry certifications (SOC 2, ISO, etc.) in place? □ Has the vendor demonstrated a strong approach to risk management, including disaster recovery? 	Notes:
8. Total Cost & Vendor Viability	Score:
 Do we understand the full cost structure (implementation, licensing, transaction fees, etc.)? Does the vendor have a proven record of success with CUs? Are training, onboarding, and support offerings comprehensive and well-documented? Is the vendor financially healthy and actively investing in their product? 	Notes:
9. Validation & Proof	Score:
 ☐ Have we reviewed case studies or spoken with credit unions of similar size? ☐ Did we complete hands-on demos using real-world workflows? ☐ Have we conducted a proof-of-concept or pilot to test key integrations and adoption? 	Notes:

Notes: